

*Official Copy*

## SPECIAL SESSION NUMBER 21, MAYOR AND CITY COUNCIL, JUNE 24, 1974'

HARRY W. KELLEY, MAYOR  
 ROLAND POWELL, PRESIDENT

COUNCILMAN PURNELL  
 COUNCILMAN SHOWELL  
 COUNCILMAN FRAME  
 COUNCILMAN TRIMPER  
 COUNCILMAN RICHARDSON  
 COUNCILMAN CROPPER

Also in attendance were City Solicitor, Dale Cathell; Lee Duggan, Chief of Police representing the Town of Ocean City. Members of the Press: John Holston, WETT; Alan Landay, WBOC; Frank Megargee, Evening Sun; Jan Eliassen, Md. Coast Press; Brian Henley, Eastern Shore Times; Paul Cunningham, Salisbury Times and Bill Joynes, Baltimore News-American.

The meeting was called to order at 1:00 P.M. by President Powell and immediately turned over to Mayor Kelley.

MAYOR KELLEY: I will try to give you a background as best I can. Gentlemen you know what this meeting certainly is for. It is with respect to the strike that was supposed to have been called for Monday that was called Friday afternoon and went into effect as of Saturday. To give you a background and then to give you all the information that the Mayor has. Mr. Edward Kreiner, Executive Director, Maryland Classified Employees, had his secretary, Joni Shinsky, call and want an appointment May 20th or 24th with Mr. Kreiner and Mr. Cook, Director of Field Operations, to continue their discussions of last year. I told her I would talk with the Mayor and call her back. As a result of that, that was even on April the 24th at 3:00 P.M., 1974. On April 25th the Mayor wrote the following letter to Mr. Edward Kreiner: 'My secretary advised me Ms. Joni Shinsky of your office had called yesterday and requested an appointment during the week of May 20 through May 24th. I would be pleased to schedule an appointment for you and Mr. Joseph Cook, Director of Field Operations, for the Council Meeting May 20th. It will be an open Council Meeting, Regular Session. The appointment, of necessity, would have to be either then or have to wait until the fall of the year as we are approaching our busy season. If you would be kind enough to call this office, we can make this appointment firm. Kindest regards, I remain, Harry W. Kelley, Mayor.' Went along a few days and we got a call from Mr. Kreiner that he had about three thousand letters come across his desk daily and he had not read this one thoroughly and he wanted to call the whole thing off, o.k. all off, we will cancel you out. So the outset of that he said when can I sit down and talk with you, Mayor? I said well the Mayor is busy now, I've got in bed at 11:30 for the last five nights; I said, tentatively, I'll try to meet with you on a Tuesday. That Tuesday came up and I had a commencement exercise, which there was no way for me to be here, so on that Monday I called Mr. Kreiner and I said, 'Ed I can't meet you on Tuesday because I have got a commencement exercise to attend and I can't be there.' He said what are you talking about Mayor? 'I said I'm talking about a week or ten days, we'll meet with you.' So, I think you boys know the rest of the situation up to then. The the next -- I got a few calls from Mr. Kreiner that things could get nasty and dirty and this, that, and the other, and of course personally I could have cared less. I don't know the man, but he was calling me Harry and I was calling him Ed and he was saying, you know, there is no reason why we couldn't get along. The next I knew, of course, was this flyer which: 'Attention Ocean City Employees. The Maryland Classified Employees Association has recently attempted on several occasions to meet with Mayor Kelley for the purpose of organizing Ocean City employees. The Mayor has, as early as last week refused the offer to meet with Mr. Edward T. Kreiner, Executive Director of Maryland Classified Employees Association. The time has come when each of you must make a decision as to whether or not you want representation by MCEA for job security. A meeting will be held on Wednesday, June 19, 1974 at 7:30 P.M., Joe's Restaurant, South End. Mr. Edward T. Kreiner, Executive Director of MCEA will be present to give you a report of his attempts to meet with the Mayor.' Maybe I don't know how to word this, but I told Mr. Kreiner that this is a bald-faced lie. That I have never refused to meet with them. So, as you know a meeting was held. The report

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came back, we had..I called the Chief in, I didn't see why it wasn't an open meeting and we had a man at the meeting. So the strike was set for this Monday, today and a Mr. Leon West from the Water Department got up and said the way to handle it is we all call in sick. So in the mean time I had Mr. Paul Ewell (Attorney), the Chief and Mr. Sheldon Dietert in here when I called the local president, Harry Pardow, in. He sat there (pointing). I said, Harry what's it all about? He said I don't know Mayor, I'm not in touch with Kreiner. I said well you should be you are the local president. I said now I don't know of any gripes that you people have, none whatsoever and I said I have had an open door policy and you haven't been in that door - you have not been in that door to tell me one thing that you want. He sat right there and had no answers. So then with the information which the Chief furnished me on this Leon West, I called Mr. West in and he sat right there (pointing). I said I understand Mr. West that you got up and made the suggestion was the way to handle this was everybody call in sick. He said, That's right. I said, well you look pretty healthy to me. He said, 'Yes sir, I am boss but I'm going to call in sick Monday, I'm going to have something else to do.' I said in other words you are going to tell me a bald-faced lie and he said, 'Yes sir, I'm going to tell you a lie.' I said in other words it's fine for you to lie but you want an honest Mayor and City Council. He had no answer. So then they called a meeting on the yard Friday afternoon, I guess Mr. Kreiner, or some person told them to. So then they thought maybe with the big crowd, which you all know we had some kind of tremendous crowd here..so they decided to walk out Saturday, and call in sick and so forth. Well, of course, I had any number of pressures put on me telephone calls from throughout the State and otherwise, in fact the lawyer of MCEA called me up as late as 11:30 quarter of 12. In the meantime Kreiner told me things would get nasty and dirty. Governor Mandel called up to find out what the scoop was, so in effect you gentlemen had stood fast and I've told many a time I think it's the strongest, best Council I have ever served with. You have been behind the Mayor. So I felt that it was time to stand our ground, which in effect we did. So when those lawyers called me that time at night, I told them I felt the lines were drawn, these were the exact words I used. So I said you people called the strike so go ahead with it. I said I think the important thing to remember is this City Council and this Mayor are running this City and I think that's what's important. I said that is our obligation as far as our peoples we got two obligations that's the taxpayers and the visitors to this City. And I said our services to this Town will not be interrupted, we will continue to operate as smoothly and efficiently as we have done before. So that just - other than I went down to see the Chief, Mr. Kreiner got on both the Washington and the Baltimore stations and made the remarks, I think, that I was worse than anything they had in Mississippi or Louisiana. That I have harassed Mr. Pardow and Mr. West, they had been picked-up at 1:15 in the morning which the Chief was completely unaware of and which the Mayor was completely unaware of - these men are sick. They were picked-up in Town at 1:15, the State Police - correct me if I'm wrong Chief - the State Police had put out the word that a red pick-up truck was involved in an assault and possibly rape (Chief Duggan interrupting - I suppose what it was in reference to was that recent rape that we had; the night prior to it there was a red vehicle); (Mayor Kelley continuing)..red vehicle....(Chief Duggan: that two colored subjects had)..Mayor Kelley continuing...so these men were stopped by our police on a regular routine check. It was not in the log book, the Chief didn't know it and I didn't know it, but I was harassing the president (MCEA local chapter Pardow) and other people within the Association. And I'm looking at all of you I didn't even know they were accosted by the police, I had no knowledge and the Chief didn't, so this is a matter of record.

PRESIDENT POWELL: What night was this Kelley?

MAYOR KELLEY: Saturday morning, I guess about 1:15 or 1:30. The Chief - it wasn't even in the log book and what the Chief told me they were taken down there and I'm sure that our police didn't recognize or know who they were.

PRESIDENT POWELL: Well isn't it a fact that you weren't even in Town at that time?

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MAYOR KELLEY: No, I was in Town that night. I was in Town but I had no knowledge of it and the Chief had no knowledge of it and we checked the log book, so that is a matter of record. And I immediately asked the Chief; so there was no harassment, whatsoever, on the Chief's or the Mayor's part. So I have been down, which you know in the yard each morning, the City has operated most efficiently; I don't see any slow down in the services whatsoever, I don't think any of you have. You all are as aware of it as I am and I think it has just been a tremendous show, the response from the people of Ocean City has been one hundred percent behind this Mayor and City Council. Not only with verbal support, but with trucking industries have called the Mayor's office. The Chamber of Commerce. It's just any number of people have called to offer their trucks and their services to get the job done; fortunately we didn't need them. So we could have gotten the job done irrespective. Now we have been accused of using prison labor in this incidence. Mr. Kreiner talked with WJZ - who just interviewed me - and told them that we went out and had to use prison labor. We know this is an untruth because we've had prison labor ever since this Administration took office. Now today to bring you up to date, this telegram was just delivered which I would like to read to all of you. "Mayor Harry Kelley, City Hall, 3rd and Baltimore, Ocean City. Dear Mayor Kelley: (This is a real good one, I want you all to listen, commented Mayor Kelley) I am most concerned over the conditions currently prevailing in your City with respect to the Sanitary and Water Works workmen. As I have advised you on several occasions, the workmen are requesting that you recognize their organization and that you permit dues checkoffs for those personnel who are members of MCEA only. It is further requested that MCEA and your office work together jointly in order to establish a grievance procedure similar to that which is available to all State employees within the State of Maryland and the Counties. It is noted the foregoing are the only requests being made by the employees. No request is being made regarding salaries, fringe benefits or any other matters. It is my sincere hope that the personnel involved experience no further harassment and/or intimidation (and that in essence is a bald faced lie, I don't know of anyone who is harassing or intimidating them, interjected Mayor Kelley) I again advise you that I am willing to meet with you upon your call in order to bring this matter to resolution. Sincerely, Edward T. Kreiner, Executive Director of MCEA." The Mayor would like to have any expressions, I was certainly, I think they drew the lines to start with. I really do and this is what I've told the attorneys. I do think that, I think this guy in effect is doing a little begging here. I'm not going to say yes or no, I'm going to be advised with the Council, I just might go along with this. I told this man that I would talk with him on Tuesday. That if they struck on a Monday, the meeting would be off. Now these are my very words. I like to keep an open mind, but if we're dealing, we're dealing here with a man who in my opinion is not as honorable as I think he ought to be. Now this is my opinion.

ATTORNEY CATHELL: You're entitled to it.

MAYOR KELLEY: I hope so. Because I cannot depend on anything he says. I told this man I would talk to him on Tuesday, providing that they didn't call this strike and now he is begging me for a meeting. They've done what they can do and they didn't get the job done. Our city ran just as smooth as she's ever run. And they know it. So, you know, I like to feel sometimes that I'm not as small as some two bit bird running the MCEA as Executive Secretary, so maybe I should be a little bit bigger and meet with him. I don't have to agree with him. But I'm going to be advised of what this Council says, I am willing to meet with him. The Governor has called me, other people in the State. They do represent 30,000 people, but what they're going to understand is we're running this city, that's what they're going to understand, period. Or else, I don't want to be Mayor of this City, and I've never had such a Council in my entire life and they haven't backed off from one thing either, whatsoever. This Council has looked at every issue in respect to their City, and their only interest in the same as the Mayor's.

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ATTORNEY CATHELL: Mayor, I would like to point out to you that any of the people that did call in sick falsely on Saturday, Sunday and today have violated the official Sick Leave Policy of the Mayor and City Council that was established two years ago, regardless whether or not they are employees or members or what have you of any organization.

COUNCILMAN TRIMPER: Can you fire them?

ATTORNEY CATHELL: I think you can fire an employee who deliberately violates the official Sick Leave Policy of the Town of Ocean City, yes, whether or not he is a member of any organization.

MAYOR KELLEY: I think Mr. Perdown, according to Mr. Melvin Jones, he walked in on behalf, he's the local president, he walked in this morning and asked if they still had their jobs. And this is the purpose of this meeting, to establish for the department heads what this City's action is going to be with respect to the personnel now out. Mr. Perdown did come in this morning, I don't know why he didn't come in Saturday or Sunday, but he waited til today to come in and ask if the positions were still open for the employees that were out. So,

NEWSPAPER REPORTER: How many employees are you talking about?

MAYOR KELLEY: I think there were 14 Sanitation, 5 Water, 1 Public Works, we're talking about 20.

NEWSPAPER REPORTER: 20 out of what, 200?

MAYOR KELLEY: Well, we've got 600 personnel.

NEWSPAPER REPORTER: This is on Saturday you're talking about, Mayor?

MAYOR KELLEY: Saturday and Sunday. Fortunately, gentlemen, it's just gratifying to know that without exception that the people were behind this Mayor and City Council and nothing was interrupted. We did have one incident I think Josh and Granville were aware of, we had one condominium, I think on Saturday, with its water cut off. Somebody had turned the valve.

COUNCILMAN PURNELL: At night?

MAYOR KELLEY: Yes. So, you can draw your own conclusions from that. The condominium people certainly weren't going over and cutting their own valve off.

COUNCILMAN CROPPER: Mayor, I would like to ask you a question, something about this guy, Kreiner asked for a meeting, didn't you tell him previous to this that he was welcome to come to any meeting, open meeting that is, when we meet on Monday nights?

MAYOR KELLEY: I set him up on a schedule which he accepted.

COUNCILMAN PURNELL: And he canceled it himself?

MAYOR KELLEY: And he canceled it himself. He said he didn't read it, and I think the wording was he had 3,000 letters come across his desk and he didn't read that one too good and he canceled the whole thing out.

COUNCILMAN CROPPER: Didn't he want to meet privately with you though?

COUNCILMAN TRIMPER: This is what bothers me, why is he afraid to get out there in public?

MAYOR KELLEY: I would not meet with this man, I'm willing, I'm just telling you all, I'm going to be guided by what the Council tells me. I will meet with this gentleman with a full quorum of the Council at a public meeting. And no other way. No other way.

COUNCILMAN SHOWELL: That's the way it should be.

MAYOR KELLEY: He's not going to have anything, this Council and Mayor has nothing to hide, so if he's got something to hide, let him hide her. He's not going to hide her in here, but our decision is today, do we allow these men to go back to work or do we fire them or what?

ATTORNEY CATHELL: Permanently replace them.

MAYOR KELLEY: Let me read your statement that you prepared for me. 'Permanently replace all employees who have violated the official Sick Leave Policy of the Town of Ocean City, Maryland.'

COUNCILMAN TRIMPER: I'll make the motion.

COUNCILMAN CROPPER: I'll second it.

COUNCILMAN SHOWELL: We'll all second it, Mayor.

MAYOR KELLEY: What did you say, let's get this straight.

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PRESIDENT POWELL: Is there any discussion?

COUNCILMAN PURNELL: I'd like to say something. They've been accusing the Mayor of harassing them, I think it is harassment on the other side. Kreiner has called with threats, he's had attorneys call us at night, they've been threatening us, not the Mayor threatening them.

MAYOR KELLEY: He's been calling me, I got that call at quarter to twelve and not only that, he told me things were going to get nasty and dirty. And when the Governor called me and made the same remarks, he made them to the Governor. I said Governor, it ain't nothing we can't handle.

PRESIDENT POWELL: You know, you made a statement while ago that this man represents 30,000 employees, I don't know whether he represents them or misrepresents them.

MAYOR KELLEY: You have heard yourself, you have heard conversations of the different people that want to pull out, you've heard your own self, every one of you has heard the ones that want to pull out because of this, what you might say, misrepresentation. But I've got news for this bird, I just put it on the tube, I've got very little more time to serve as Mayor of this City, but I would like to say a three letter word right quick, but I'll tell you what, he ain't pushing this City Council and this Mayor one inch. And let him do what he will. I told him the other night that the lines were drawn, I said you've drawn them, so let the hair go with the hide and you're going to find out who is running this City, and don't you ever forget it.

COUNCILMAN PURNELL: Kelley, don't you have, don't we have a dues checkoff?

MAYOR KELLEY: No. No sir, we wouldn't go for that.

ATTORNEY CATHELL: Once you check off for one thing, then you have to check off for everything.

COUNCILMAN PURNELL: I forgot.

MAYOR KELLEY: And you've got, you've got 20 guys out on the street, and you've got 600 employees. Are you going to let 20 people dictate for the other 580? No way. They don't want to be represented by these 20 people. This is the problem. This is a real problem. They in no way want to be represented by these people. So, gentlemen, I've brought you right up to it and I'll be glad to answer any question that you or the press has got.

COUNCILMAN CROPPER: Well, Mayor, these men that are on this sheet here, they have every one violated the Sick Leave Policy, every one of them, three days in a row.

ATTORNEY CATHELL: The correct terminology is that in the Municipal Government any employee may be permanently replaced for violation of City policy or City ordinance.

MAYOR KELLEY: In the meantime, Mr. Cathell, this Council and the Mayor in particular, is charged with the safety, welfare and protection of this City. Now if we've got people who are going to walk out, and we had people here, I mean we had people here this weekend, they picked the opportune time to strike. They really did. But with everything, with this Council and everybody cooperating, the people of the City didn't even know that they were on strike. But we in the meantime have got a City to run, and if they want to pull this kind of stuff, I don't want somebody unhappy. This is my argument. These birds are unhappy, so I don't want them with the City. If this Mayor and City Council, I'd like to know the man hours these boys put on reclassification. And it is a record which will prove out, they didn't get a raise in five years, and in three years' time it is probably in the 50% area that we've given raises to these employees. Constantly thinking that we want them to have television sets, good clothes, automobiles, homes and good food. So they don't appreciate it, so let them find a job where somebody appreciates them, and where they might be happier, because they aren't happy with us.

ATTORNEY CATHELL: I think the key issue is whether or not they violated the Sick Leave Policy, which it appears they have, and I think the City is entitled to permanently replace any employee who so violates official rules and regulations of the City.

MAYOR KELLEY: There's two questions to answer, that, and my answer to Kreiner about a meeting.

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PRESIDENT POWELL: I'd like the answer to this. And that is, if Mr. Kreiner wants to meet with us, as far as I'm concerned now, at any public meeting, any scheduled public meeting, with the press, the public of Ocean City, or anyone else who ordinarily appears, then I would like to see that the man is extended that invitation. All he's got to do is call Mrs. Thomas and it will be placed on our agenda, any time. But as far as the meeting with that man, that group, as an individual, I want no part of it.

COUNCILMAN SHOWELL: I think that's unanimous.

PRESIDENT POWELL: I don't think our Mayor should be placed in a position where he...

MAYOR KELLEY: I'm not going to be, the City Solicitor wouldn't let me.

PRESIDENT POWELL: Right, any time they want to meet with us at our meetings, you invite them, other than that I don't want anything to do with them.

MAYOR KELLEY: Gentlemen, I want to tell you something...

PRESIDENT POWELL asked all the Councilmen if they concurred, and they all did.

MAYOR KELLEY: Hey, I want to tell you a little story, the Mayor got threatening telephone calls, which I could care less, I'm serious, maybe I don't have enough sense to know when to be scared and when not, but I got threatening telephone calls. But along with that, the Chief knows, I called this man three or four times, I said Chief, I'm not concerned for myself. And he knows I said that. But I am concerned for this City, I want the people, and this is bad, this is bad when you say it's going to get nasty and dirty, I had the Chief have men at every yard, at every Water Department station around the clock. Gentlemen, I don't think this is right. I really don't, because of threats that the Mayor got. And they, you're talking about harassment and so forth, it is a good thing the old man's got a little tough skin back here. I used it.

PRESIDENT POWELL: All right boys, let's resolve the other part, if one of you would like to make a motion under Dale's guidance.

COUNCILMAN PURNELL: I make a motion to permanently replace all employees who have violated the official Sick Leave Policy of the Town of Ocean City, Maryland.

COUNCILMAN RICHARDSON: I second it.

COUNCILMAN SHOWELL: Second it.

MAYOR KELLEY: Did all the Councilmen second it?

PRESIDENT POWELL: Yes. It has been moved and seconded, everybody in favor raise your hands. The vote was unanimous by a show of hands.

MAYOR KELLEY: Well, gentlemen, I'll tell you one thing, it's the most heartwarming experience I think I've ever had, that you guys have been behind me 100%. I've tried to do the best job I know for this City, and I think you all realize it. But with you all in there, I think this is what's important in the Government. It's been eight of us, it hasn't been a Mayor, it's been a City Council and a Mayor working together to get the job done. And that's not all. We would have gotten it done if we'd had to pick up trash and pump water. That's what is important. And these lawyers are going to take us to Federal Court, they're going to do this, they're going to do that, let them go. And Mr. Kreiner is going to get the message. He's done everything in the world to harass me, and put out false stories. Well, let him put out false stories. I think the people here know us. They put us in here, and they will put us out and nobody else.

PRESIDENT POWELL: Well, I think we've got enough to back us up as far as the red pickup and so on.

MAYOR KELLEY: Well, let them take us to Federal Court, the Chief knows very well that he nor I neither one knew it. There are no ifs ands or buts, and I will tell that man he is a bald faced liar when he makes that accusation. I want you boys to stay for about three minutes.

COUNCILMAN FRAME: I would like to say something. I would like to say something for the benefit of those here who are not acquainted with the Sick Leave Policy. This is a Sick Leave Policy that has been in black and white, it has been signed by the Mayor since this Administration has been in office, and unfortunately mine doesn't have a date on it, but here it is, it is in Mr. Dietert's office. It is not something that was just drawn up, it has been in effect for ages. So, I would like that to be known.

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COUNCILMAN CROPPER: It was done for the purpose of giving our employees something to go on...

COUNCILMAN FRAME: They never had anything before,

MAYOR KELLEY: Josh, you and Granville I think are the hardest hit, your department. I understand that Mrs. Mason has umpteen people looking for work. I think it's important that we immediately procure new people to be trained as Plant Operators and get, you know, the Water System worked fine, our pressure was tremendous the whole weekend. But we have some people here. But I think this is, I think all the other things, we only lost one at Public Works, that's no problem.

COUNCILMAN PURNELL: We lost a lot at Water Department too, didn't we?

COUNCILMAN RICHARDSON: Plant operators.

MAYOR KELLEY: Plant operators, is all, the rest of them. You don't fire Plant Operators. But I think that somebody needs, if you need Mrs. Mason, work it out and let's train them very quickly. This I think is of immediate concern because if we had to we will pull operators from somewhere else.

COUNCILMAN RICHARDSON: Mr. Melvin Jones is well aware of the situation.

MAYOR KELLEY: I told him the Department Heads will get an answer and it will be up to them to work with the liaison councilmen and procure these new peoples. Because the services were not curtailed at all, but I just want them safe, that's all. I just want them safe.

COUNCILMAN TRIMPER: They've got two Plant Operators who worked very hard over there this weekend.

MAYOR KELLEY: They sure did, they were taking cat naps. You'd better believe it, they did a great job. They were up at 6 o'clock backflushing and working like dogs.

COUNCILMAN CROPPER: We don't want them harassed.

MAYOR KELLEY: They are not going to be harassed. If any of our employees get harassed, I'm going to harass Chief Duggan. Duggan says I'm the best on chewing that he's ever found.

ATTORNEY CATHELL: Mayor, I think the important thing on this issue is the 580 people that gave their loyalty and devotion.

MAYOR KELLEY: Didn't even question it. They called in saying Mayor, we are with you. Do you know, this is the truth. I walked in those yards every morning, 6:00 to 6:30, I have never had so many speak, 'Good Morning, Mayor, How are you?'

COUNCILMAN FRAME: They were afraid you would call in sick, Mayor.

MAYOR KELLEY: The old Mayor would have called down there if he had had to.

PRESIDENT POWELL: Is there anything else?

MAYOR KELLEY: I've got one thing. For the press, this is very confidential material that I can't release at this time. You won't be interested in this anyhow, you've got the whole scoop.

FRANK MEGARGE, Evening Sun: How many people would be affected by this enforcement of the Sick Leave Policy and how do they prove whether they were sick or not?

COUNCILMAN CROPPER: It's all in the Sick Leave Policy.

PRESIDENT POWELL: They need a Doctor's Certificate.

MAYOR KELLEY: Well, there's only 20 people involved.

PRESIDENT POWELL: If they bring a Doctor's Certificate or a letter that they were sick, from the Doctor, that's all it takes.

MAYOR KELLEY: You know, Frank, I even got, and the City Solicitor says I'm wrong, but to me you know, that tickles the hell out of me, when they sat in here and told me that they were going to call in sick when they were good and healthy, this tickles the hell out of me. That they can lie to this Mayor and City Council, and still maybe I think a Court could possibly uphold such. But, if the Courts and Judges want the truth, it is there. There is no question about it. They held a meeting, they struck. They weren't sick. Riding around the roads at 1:15 in the morning, sick? You know what I say, bull-something. I'm not going to get as bad as Nixon right now, but I could get close. Mrs. Thomas is here.

COUNCILMAN CROPPER: To give you an example of the Sick Leave Policy it so states that if a man calls in sick and he happens to be seen at the inlet rock fishing, we're not going to consider him sick regardless, it spells that out right in the policy.

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COUNCILMAN TRIMPER: We used to have problems with people taking sick leave to go fishing.

FRANK MEGARGEE: How much are they allowed?

COUNCILMAN FRAME: One day a month. It is all written in the Sick Leave Policy.

FRANK MEGARGEE: We'd like to hear some more about those threats you received.

MAYOR KELLEY: Well, you know the phone would ring, it sounded like a local call, I can't prove it, you know. Mayor, you're going to get it, you know. It's going to get awful nasty. It's going to get awful dirty. You are making a mistake, you'd better get out of bed and meet. This, that and the other.

COUNCILMAN PURNELL: Some of them weren't anonymous, were they?

MAYOR KELLEY: No, they weren't all anonymous. A lot of the lawyers, I, they weren't exactly a threat. I didn't appreciate their calls at 11:30 telling me that I ought to get out of bed and talk. But I said I'm in and I'm going to stay and they said, well, what can we do, and I said nothing. The lines are drawn, you drew them. Let's go to press.

FRANK MEGARGEE: Did their lawyers say they were sure they were going to make some case out of this?

MAYOR KELLEY: No, I think it was this Davis boy that's local. He was very nice, he said, I'm just trying to see if I can't get you and Kreiner together. I said well Kreiner drew the line, so, you know, there is no solution to it now.

PRESIDENT POWELL: Well, we told them what we were willing to do.

COUNCILMAN FRAME: I don't think we've got to dwell on it any longer. I think you've all got all the information you need.

MAYOR KELLEY: But, you know, the phone would hang up, and that kind of stuff. But I've had those before. Nothing new.

NEWSPAPER REPORTER: Is Kreiner a local person?

MAYOR KELLEY: Somebody said he had 22 years in the Navy and I think he's only been there two months.

COUNCILMAN PURNELL: Since April 15th.

MAYOR KELLEY: I'll tell you what he did. Damn if he didn't make a bigger wave than we have out here in the ocean. I don't know him. He calls me Harry, but I really don't know him.

PRESIDENT POWELL: Anything else? Thank you all for coming.

MAYOR KELLEY: Well, I hope you save all this information for a week and then let it loose. Frank Megargee I know will. He can't wait to get to a telephone. He can get it in. Hey, Frank, don't compare notes now. Thank you.

The Press left the meeting and the Council continued on other business.

*Viola S. Thomas*  
(PT)

Transcribed by Patricia Adams  
for Mrs. Viola Thomas

*Approved Regular Session*  
*# 26, 8/5/74*  
*JW*